



To Whom It May Concern:

I highly recommend Stanislaw Wojnicki as a candidate for a position in your company.

From July through December 2017, Mr. Wojnicki worked as an interim HR Manager at O-I Business Service Center Sp. zoo in Poznan.

During this time, he was a member of the leadership team, and we worked together closely in the challenging situation to expand our organization.

Mr. Wojnicki is a well-versed professional with a lot of experience. His many years in this field clearly enable him to make good decisions.

Mr. Wojnicki has done an excellent job, and I do not hesitate to recommend him for any position in your company.

Do contact me if you have any further questions.

Sincerely, 31. 1. 2018

Marco Sandei

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A handwritten signature in black ink, appearing to read 'M. Sandei', written over the typed name and contact information.